

Direct Support Mentor

Day Program

Are you looking for a fun and rewarding job helping people with developmental disabilities reach their goals and realize their potential? Are you looking to build your career in the healthcare/social services industry? Be a part of a team that believes everyone has the right to make choices and pursue opportunities to be the person they want to be!

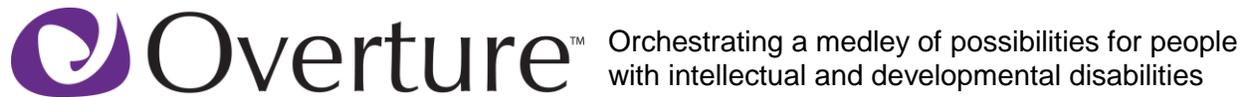
We have an immediate opening for a full time, entry level position as a Direct Support Mentor. This position has abundant room for growth so hard-working, driven employees have many opportunities for advancement and professional development within Overture!

You will thrive in this position if you:

- Are patient, open-minded, and flexible
- Enjoy creative problem-solving
- Love having fun and engaging in a variety of recreational activities such as kickball, bowling, swimming, yoga, hiking, volunteering, etc.
- Enjoy learning about and supporting others

What we value:

- We practice open, honest, and direct communication, we emphasize active listening by hearing others before we speak, and we are congruent in our words and actions.
- We treat others with the utmost respect by engaging in positive interaction with the people we serve, care providers, and coworkers.
- We take responsibility and serve with integrity as we remember the people we serve always come first.
- We promote teamwork and a positive work environment, where everyone feels valued and has fun as we support the mission of our organization.
- We encourage and promote innovation and positive change.



A typical day might include:

- Supporting people to volunteer, participate in cultural events, and enjoy recreational activities throughout their communities
- Caring for their personal health and safety needs
- Helping them to learn applicable life skills and reach their personal goals
- Implementing and monitoring person-centered plans for the people we serve

Why work for us:

- Opportunity for a \$200 sign-on bonus after 30 days of employment
- Professional development opportunities in our Community, Behavior, or Residential Services
- Gain relevant experience in the healthcare/social services industry
- Online training and continuing education opportunities
- Regular team building and social events hosted by our employee-driven social committee
- Wellness initiatives including monthly wellness challenges
- Medical, dental, vision, and life insurance
- Voluntary life, critical illness, accident, short term disability
- 401k
- Paid vacation, sick time, and holidays



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Please attach resume with your response.