



# Behavior Technician (RBT)

## Overture Behavior Services

Overture's Behavior Services is seeking part-time and full-time Registered Behavior Technicians. This position is responsible for implementing behavior plans and programming for people with intellectual and developmental disabilities, attending appointments and meetings, and ensuring the person in services' needs are met, as outlined by their behavior plans.

Our agency provides numerous types of services for people with intellectual and developmental disabilities. We strive to increase the indices of happiness and independence for coworkers, the people we serve, and caregivers. **We believe in providing support to our ABA staff and creating an environment that fosters ongoing professional growth over a variety in caseloads**. We believe all persons have the right to make choices and pursue opportunities based on their wants, desires, goals, and dreams.

We provide many benefits to full time employees at Overture to include: mileage reimbursement, paid training, paid vacation time, sick time, continuing education, competitive salary, health, dental, and vision options.

### Responsibilities and Duties:

- Directly implement individualized behavior plans
- Document progress by collecting behavior data during each session
- Consult with supervisor regarding behavior plan, data, and progress

### Minimum Qualifications and Skills:

- Current RBT certification or willing to attain certification upon hire
- Bachelor's degree or higher in behavioral, social services or related field.
- Reliable transportation & flexibility—requires frequent travel to client homes, appointments, and meetings
- Must be willing to perform crisis intervention physical managements as trained
- Work in full compliance with Overture Behavior Services policies, procedures, and ethical code of the BACB
- Perform the physical demands of the position
- Must be able to work professionally in a team setting
- Must pass background check and have reliable transportation with clean driving record



**Preferred Qualifications:**

- ABA experience preferred
- Some general training and experience implementing behavior plans preferred



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