



Awake Overnight Staff

Overture Behavior Services

Overture's Behavior Services has an immediate need for a part-time or full-time awake overnight staff in Aurora. This position is responsible for implementing behavior plans and programming for people with intellectual and developmental disabilities, attending appointments and meetings, and ensuring the person in services' needs are met, as outlined by their behavior plans.

Our agency provides numerous types of services for people with intellectual and developmental disabilities. We strive to increase the indices of happiness and independence for coworkers, the people we serve, and caregivers. **We believe in providing support to our ABA staff and creating an environment that fosters ongoing professional growth over a variety in caseloads.** We believe all persons have the right to make choices and pursue opportunities based on their wants, desires, goals, and dreams.

Duties include, but are not limited to:

- Directly implement individualized behavior plans
- Document progress by collecting behavior data during each session
- Consult with supervisor regarding behavior plan, data, and progress

Minimum Qualifications and Skills:

- High school diploma or equivalent
- Reliable transportation & flexibility—requires frequent travel to client homes, appointments, and meetings
- Must be willing to perform crisis intervention physical managements as trained
- Work in full compliance with Overture Behavior Services policies, procedures, and ethical code of the BACB
- Perform the physical demands of the position
- Must be able to work professionally in a team setting
- Must pass background check and have reliable transportation with clean driving record

Preferred Qualifications:

- ABA experience preferred
- Some general training and experience implementing behavior plans preferred



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