

## Direct Support Mentor

Are you looking for a fun and rewarding job helping people with developmental disabilities reach their goals and realize their potential? Are you looking to build your career in the healthcare/social services industry? Be a part of a team that believes everyone has the right to make choices and pursue opportunities to be the person they want to be!

We have an immediate opening for a part time, entry level position as a Direct Support Mentor. This position has abundant room for growth so hard-working, driven employees have many opportunities for advancement and professional development within Overture!

### **You will thrive in this position if you:**

- Are Person-Centered, patient, open-minded, and flexible
- Enjoy creative problem-solving
- Love having fun and engaging in a variety of in-home activities of daily living such as lite-cleaning, meal preparation, personal care, and goal achievement, as well as community-based activities such as shopping, transportation, and recreational activities.
- Enjoy learning about and supporting others

### **What we value:**

- We practice open, honest, and direct communication, we emphasize active listening by hearing others before we speak, and we are congruent in our words and actions.
- We treat others with the utmost respect by engaging in positive interaction with the people we serve, care providers, and coworkers.
- We take responsibility and serve with integrity as we remember the people we serve always come first.
- We promote teamwork and a positive work environment, where everyone feels valued and has fun as we support the mission of our organization.
- We encourage and promote innovation and positive change.
- Delivering services and supports in the most person-centered and individualized manner possible.



**A typical day might include:**

- Assisting people with activities of daily living such as cooking, cleaning, and personal care.
- Supporting people to volunteer, participate in cultural events, and enjoy recreational activities throughout their communities
- Caring for their personal health and safety needs
- Helping them to learn applicable life skills and reach their personal goals
- Implementing and monitoring person-centered plans for the people we serve

**Why work for us:**

- Professional development opportunities in our Community, Behavior, or Residential Services
- Gain relevant experience in the healthcare/social services industry
- Online training and continuing education opportunities
- 401k



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Please attach resume with your response.